

**Memorandum of Understanding  
between  
Illinois Central College and Midstate College**

Illinois Central College and Midstate College agree in principle to establish this Memorandum of Understanding to create a seamless pathway for Midstate College students to transition to Illinois Central College to complete equivalent academic programs, but it does not preclude students from pursuing other academic programs that may meet their future needs.

In addition, Illinois Central College agrees to assess its workforce needs and, where appropriate, consider for hire current Midstate College employees, including faculty and staff, based on their credentials and experience.

**Responsibilities of Illinois Central College:**

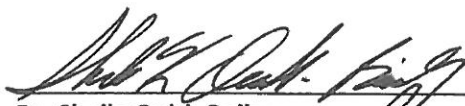
1. Hold an Open House for Midstate College students.
2. Identify academic programs that match Midstate College academic programs.
3. Establish a plan for transcription of credits from quarter to semester system.
4. Establish a user-friendly application process for Midstate College students.
5. Adhere to FERPA and related guidelines.
6. Support Midstate College students with their student success needs: admission, advising, financial aid, textbooks, academic support, immigration/ICE, housing, etc.
7. Work with Deans and Faculty in impacted programs to consider giving a special consideration for the admission of eligible Midstate College students.
8. Accept all the credits Midstate College students transfer into an equivalent program at Illinois Central College without requiring them to fulfill additional credits beyond that which is required for degree/certificate completion.
9. Ensure that Midstate College students participating in these unique teach-out programs complete their studies within the timeframe allowed by HLC and other accrediting agencies.

**Responsibilities of Midstate College:**

1. Inform students of the special transfer/transition arrangements with Illinois Central College, and encouraging students to participate in related activities and events including an ICC Open House.
2. Adhere to FERPA and related guidelines.
3. Share with Illinois Central College appropriate information about their students to facilitate communication regarding opportunities for completion of applicable degrees.
4. Work closely with Illinois Central College to meet the student success needs of their students: advising, financial aid, textbooks, academic support, immigration/ICE, housing, etc.

This Memorandum of Understanding holds each party harmless in its interpretation and execution.

Entered into on this 1st day of August, 2019, by both parties and signed by their representatives:

  
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**Dr. Sheila Quirk-Bailey**  
President, Illinois Central College

  
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**Meredith N. Bunch**  
President, Midstate College