

EUREKA COLLEGE
MEMORANDUM OF UNDERSTANDING WITH
MIDSTATE COLLEGE

Introduction

Eureka College, an institution of higher education accredited by the Higher Learning Commission (HLC), and Midstate College, an institution of higher learning accredited by Higher Learning Commission (HLC) have entered into this Memorandum of Understanding (MOU) as of the date of the last signature below.

Midstate College will be cease operations on August 16, 2019. The purpose of this MOU is to ensure the equitable treatment of students enrolled in programs at the Peoria, Illinois Midstate campus following the campus closure and to ensure a reasonable opportunity for such students to complete their program of study at **Eureka College**.

Eureka College has the necessary experience, resources and support services to provide an educational program that is of high quality, and to remain stable, carry out its mission and meet all of its obligations to its existing students.

Eureka College has agreed to offer Midstate College, Peoria campus students the opportunity to transfer to **Eureka College** based on the *Midstate College Academic Catalog* and his/her Midstate College Academic Transcript. **Eureka College** personnel will evaluate each student's transcript against the articulation exhibit of this MOU and determine what courses must be taken to complete an equivalent degree, to be granted by **Eureka College**.

Agreement

Midstate College and **Eureka College** agree as follows:

Participation Eligibility

Any student enrolled and attending the Midstate College Peoria Campus in the Fall 2019 semester, is eligible for the benefits of this MOU by enrolling in a program agreed upon by Midstate College and **Eureka College** to be alike or similar in nature to the degree program at Midstate College and outlined in the terms of this MOU.

Benefits of MOU

- Academic advising by full-time faculty and academic support staff.
- Financial aid counseling provided by staff.
- Expedited admissions application process and decisions with specialized admission criteria as outlined in the **Eureka College** Responsibilities section of this MOU.
- Waiver of residency requirements as outlined in the **Eureka College** Responsibilities

section of this MOU.

- Opportunity for transferring students to lease available housing through **Eureka College** at rates outlined in Exhibit B.
- Opportunity for transfer grants and/or scholarships as outlined in Exhibit B.
- Eureka College is willing to house and service the academic records of Midstate graduates.

Eureka College Responsibilities

- **Eureka College** will admit students based upon their academic standing at Midstate College.
- All Midstate College programs listed in the articulation guide attached to this MOU as Exhibit A will be accepted and related Midstate College semester hours will be transferred as detailed in Exhibit A.
- **Eureka College** will waive its residency requirements (requirement that a certain number of semester hours must be earned at **Eureka College** to earn a degree from **Eureka College**) for **Midstate College** students transferring with 75 or more semester hours towards graduation under the terms of this MOU. Students transferring less than 75 semester hours will be held to the Eureka College residency requirement.
- All Midstate College program semester hours will be accepted on a course-by-course basis as set forth in Exhibit A. Any course match not reflected in Exhibit A will be left to the decision of **Eureka College**. For students who choose to pursue a degree not outlined in Exhibit A, the terms of this articulation agreement do not necessarily apply.
- **Eureka College** agrees to designate a specific point of contact (listed below the signature of **Eureka College**) to assist Midstate College, Peoria Campus students in answering questions regarding the specific terms of this MOU, including without limitation the additional charges described on Exhibit B.
- Provide a list of any and all fees charged in addition to tuition requirements agreed upon between Midstate College and **Eureka College**.

Transferring Student Admissions Requirements

- **Eureka College** Application for Admission. No application fee will be assessed for Midstate College students transferring to Eureka College.
- Midstate College transcript.
- Transcripts from all previously attended colleges and universities from which transfer credit may apply. Unofficial transcripts may be used to initiate the admissions process with official transcripts required by the end of the first year or senior audit whichever comes first.
- A copy of the original TOEFL or IELTS Score (required of non-native speakers of English if transferring fewer than 24 semester hours) to be provided directly from the Midstate College student file.

Limitations

- The transfer agreement opportunity applies to all Midstate College students who enroll and attend **Eureka College** before August 19, 2019.
- Satisfactory academic progress policies at **Eureka College** apply upon matriculation at **Eureka College**.

Financial Terms

- Financial terms of this MOU, together with any additional charges which may be applicable to Midstate College, Peoria Campus students transferring to **Eureka College** under this MOU are described in Exhibit B.

Joint Obligations

- Each party will be responsible for notifying its accrediting body or other entities, as necessary, of the existence and terms of this Agreement and obtaining any required approvals prior to signature indicating agreement.
- Both parties acknowledge and agree that this MOU will be made available to the public on Eureka College's and Midstate College's websites.
- Eureka College will permanently house the records of Midstate College students who officially enroll at Eureka College pursuant to this Agreement. The records will arrive within 10 days of each student finalizing with the Eureka College Billing Office.

Term

The term of this MOU exists from the date of the last signature to this MOU through May 31, 2023 to ensure time for transfer and to protect all transferring Midstate College students. However, a student must matriculate and continue full-time enrollment at **Eureka College** in order to remain eligible for the financial benefits outlined in Exhibit B. After May 31, 2023, transfer requirements are at the sole discretion of the **Eureka College**.

Miscellaneous

Nothing contained herein shall imply any partnership, joint venture or agency relationship between the parties and neither party shall have the power to obligate or bind the other in any manner except to the extent herein provided.


This MOU may be amended only by a written agreement signed by both parties. Notwithstanding the previous statement, Midstate College reserves the right to amend its programs, policies, procedures, and such changes will be reflected in the Midstate College Catalog.

This MOU may be executed in two or more counterparts, each of which will be deemed an original, but all of which taken together shall constitute one and the same instrument. A facsimile or .PDF signature shall be deemed an original for purposes of evidencing execution of this MOU.

The signatories to this MOU represent and warrant that each has the right and authority to execute this MOU in their individual or representative capacity, as applicable.

Midstate College:

Meredith N. Bunch
President


(Signature)

August 5, 2019

(Date)

Eureka College:

Dr. Jamel Wright
President


(Signature)

08/05/2019

(Date)

Contact Information at Midstate College:

Ruth Shaffer
Provost
8620 Spectrum Center Blvd.
San Diego, CA 92123 (800)
798-0584 x20201
rshaffer@midstate.edu

Contact Information at Eureka College:

Mr. Mac Ingmire
Dean of Enrollment Management
300 E College Ave,
Eureka, IL 61530
309.467.6748
mingmire@eureka.edu

Contact at Eureka College

Kendi Onnen Registrar
Eureka College
300 E. College Ave, Eureka, IL 61530
309.467.6303
kendionnen@eureka.edu

EXHIBIT A

Program Transferability Attachment

Between

Midstate College and **Eureka College**

In an effort to provide the best possible experience for students transitioning from Midstate College to Eureka College, Eureka College has prepared several transfer options for Midstate College students.

Business Administration and Accounting

Students currently enrolled in Midstate College's Bachelor of Business Administration or AAS in Business Administration programs are encouraged to transfer to Eureka College's Bachelor of Science in Business Administration program. Students enrolled in Midstate College's Bachelor of Science in Accounting program are encouraged to transfer to Eureka College's Bachelor of Science in Accounting program.

Eureka College is providing two options for such students:

Option 1 – Convert to Eureka's Program

Students with two years of coursework or less behind them are encouraged to convert to Eureka College's current requirements for its Bachelor of Science in Business Administration or Accounting. This includes a smaller major (approximately 40 semester hours) and a general education consisting of 10 demonstrated capabilities. Degree audits showing how Midstate College credits will transfer into Eureka's programs are attached and are labeled as the "Convert Option".

Option 2 – Teach Out Option

Eureka College has attempted to recreate, as closely as possible, Midstate College's program of study for its Bachelor of Business Administration and Bachelor of Science in Accounting degrees. Students transferring to Eureka College under this agreement have the option to graduate from Eureka College by completing this program of study, which includes a more robust major (approximately 61 semester hours) and a general education consisting of the completion of the Illinois Articulation Initiative's General Education Core (mission-centric requirements are waived), which is similar to Midstate's general education requirements. Degree Audits showing how Midstate College credits will transfer into these programs are attached and labeled as the Teach-Out options.

Law and Social Justice

Students currently enrolled in Midstate College's Bachelor of Arts in Law and Social Justice program are encouraged to consider transferring in to one of two related options at Eureka College:

- Bachelor of Arts in History and Political Science (Political Science Track)
- Bachelor of Science in Criminal Justice and Sociology

Coursework from Midstate College's Law and Social Justice program will transfer into each of these programs as outlined in the attachments.

EXHIBIT B

FINANCIAL TERMS AND ADDITIONAL CHARGES

Between

Midstate College and **Eureka College**

Tuition, Fees, and Expenses

- 1) Tuition for all transferring Midstate College students into **Eureka College** will be at rate of \$26,650.00 per year for the 2019-2020 academic year and remain at that rate for the completion of their degree as long as they keep consecutive full-time status.
- 2) Fees per year: \$660.00 for commuter students; \$910.00 for residential students.
- 3) Room and board: Room cost average is \$4,735.00 (depends upon Residence Hall assignment).
Board cost is \$5125.00.

Scholarship and Grants - Eureka College will offer Midstate College students the following scholarships or grants to apply toward anticipated costs until the Midstate College transfer student graduates as long as the student maintains consecutive full time enrollment.

- 1) Midstate College students will be awarded scholarships according to the Fall 2019 Eureka College Scholarship schedule provided in Table 1.
- 2) In addition to Eureka College scholarships, we will offer an additional scholarship called the Midstate College Transfer Student Scholarship that will be used to get their out of pocket tuition costs to \$13000.00 for a full-year, if, the applicant can provide us a copy of their student bill, showing that they were paying less out of pocket at Midstate College compared to their Eureka College bill.
- 3) Eureka College will provide the Promise Program to any student that meets the following criteria:
 - 60 Eureka College (90 Midstate College) or more transferable credit hours
 - FAFSA EFC of 1,000 or less
 - Eligible for MAP grant and Pell grant funding
 - Cumulative GPA of 2.8 or above.

All students	Transfer GPA			EFC			
	2.0- 2.79	2.8-3.49	3.5 – 4.0	\$0- \$5,486	\$5,487 - \$9,000	\$9,001- \$20,000	
Uniquely Eureka Award	\$4,000	\$2,500	\$3,000	\$3,500	\$1,500	\$1,000	\$500

Residential students will receive the Uniquely Eureka Award – residential grant for \$2500.00.



Eureka College

Midstate – Convert Option

Major in Business Administration

Complete 120 semester hours of graduation-eligible credit.

Business Administration Major		Gr	Cr
ACC111	Principles of Accounting I		4
<i>ACC101 + ACC105 Financial Acctg I & II</i>			5.3
ACC112	Principles of Accounting II		3
ACC213	Managerial Accounting		2.6
BUA220	Management		3
BUS204	Principles of Management		2.6
BUA230	Marketing		3
MKT305	Marketing Management		2.6
BUA310	International Business		3
BUS370	International Business		2.6
BUA340	Business Law		3
<i>BUS107 + BUS108 Business Law I & II</i>			5.3
BUA360	Business Finance		3
<i>FIN200 + FIN300 Principles / Manag Finance</i>			5.3
BUA410W	Business Strategy and Policy		3
BUS390	Business Strategies & Policies		2.6
ECO111	Principles of Macroeconomics		3
ECO144	Intro to Macroeconomics		2.6
ECO112	Principles of Microeconomics		3
ECO145	Intro to Microeconomics		2.6
	ACC, BUA, or ECO Elec 300-499		3
	<i>ACC, BUS, FIN, MGT, MKT 300↑</i>		2.6
Choose one of the following*:			
<ul style="list-style-type: none"> • MAT161 – Finite Math & Statistics for Business (3) • MAT260 – Statistics (3) • BUS232 – Business Statistics (2.67) • BUS310 – Quantitative Analysis (2.67) 			
Choose one of the following*:			
<ul style="list-style-type: none"> • MAT121 – Precalculus (4) • MAT162 – Applied Functions & Calculus for Bus (3) • MAT140 – College Algebra (2.67) 			
MAT			
TOTAL			40

*MAT161 and 162 are specifically designed for Business Administration majors and are preferred.

Complete one of the following options:		
<input type="radio"/> Completion of a second major:		
<input type="radio"/> Completion of a minor:		
<input type="radio"/> 12 Credits Outside of Major at 200+Level	Gr	Cr
TOTAL		

General Education Capabilities	Date Met
<i>Justice and Civic Responsibility [JCR]</i>	
ECC101 JCR Seminar	
<i>Aesthetic Sensibility [AS]</i>	
IAI, MC's FAXxx, or Eureka	
<i>Analytical Inquiry & Problem Solving [AIPS]</i>	
IAI, MC's HR315 or 490, or Eureka	
<i>Communication [CO]</i>	
IAI, MC's ENG109, or Eureka	
<i>Health, Fitness, and Well-Being [HFWB]</i>	
IAI, MC's HUM110, or Eureka	
<i>Intercultural Understanding [IU]</i>	
IAI, MC's GEO140 or HIS300, or Eureka	
<i>Scientific Literacy [SL]</i>	
IAI, MC's Lab Science, or Eureka	
<i>Spiritual Engagement / Examined Life [SEEL]</i>	
IAI, MC's PHU101, PHI220, HUM130, or EC	
<i>Sustainable Practices & Environmental Conscience [SP]</i>	
MC's GEO142 or Eureka	
<i>Ethical Reasoning [ER]</i>	
ECC490 Ethical Reasoning Seminar	
TOTAL CAPABILITIES COMPLETED (Not Credits)	10

Writing Requirement	Gr	Cr
ENG103W Academic Writing & Research		3
ENG116 Composition		2.6
ENG301W Adv. Academic Writing & Rsrch		3
ENG117 Advanced Composition		2.6
BUA410W Business Strategy & Policy		-
BUS390 Business Strategies & Policies		-
Elective <i>W</i> Course		3
BUS300 (Adv Bus Com) or MGT350 (HR Mgt)		2.67
TOTAL		9



Eureka College Midstate – Convert Option

Major in Accounting

Complete 120 semester hours of graduation-eligible credit.

Accounting Major	Gr	Cr
ACC111 Principles of Accounting I <i>ACC101 ACC105 Financial Accounting I & II</i>		4 5.3
ACC112 Principles of Accounting II <i>ACC213 Managerial Accounting</i>		3 2.6
ACC201 Intermediate Accounting I <i>ACC321 + ACC322 Intermediate Acctg I & II</i>		3 5.3
ACC202 Intermediate Accounting II <i>ACC323 Intermediate Accounting III</i>		3 2.6
ACC221 Tax Accounting I <i>ACC215 Tax Accounting I</i>		3 2.6
ACC303 Advanced Accounting <i>ACC400 Advanced Accounting I</i>		3 2.6
ACC331W Auditing I <i>ACC405 Auditing I</i>		3 2.6
BUA340 Business Law <i>BUS107 + BUS108 Business Law I & II</i>		3 2.6
BUA360 Business Finance <i>FIN200 + FIN300 Principles / Manag Finance</i>		3 5.3
ECO111 Principles of Macroeconomics <i>ECO144 Intro to Macroeconomics</i>		3 2.6
ECO112 Principles of Microeconomics <i>ECO145 Intro to Microeconomics</i>		3 2.6
Choose one of the following:		
<ul style="list-style-type: none"> • MAT161 – Finite Math & Statistics for Business (3) • MAT260 – Statistics (3) • BUS232 – Business Statistics (2.67) • BUS310 – Quantitative Analysis (2.67) 		
Choose one of the following:		
<ul style="list-style-type: none"> • MAT121 – Precalculus (4) • MAT162 – Applied Functions & Calculus for Bus (3) • MAT140 – College Algebra (2.67) 		
MAT		
Choose one of the following:		
<ul style="list-style-type: none"> • ACC203 – Intermediate Accounting III • ACC222 – Tax Accounting II • ACC302 – Cost Accounting • ACC332 – Auditing II • ACC360 – Fund Accounting • ACC450 – Advanced Professional Acctg Problems • ACC300 – Managerial Cost Accounting I • ACC313 – Managerial Cost Accounting II • ACC315 – Tax Accounting II • ACC406 – Auditing II • ACC409 - Controllership 		
ACC		3
TOTAL		43+

Complete one of the following options:		
<input type="radio"/> Completion of a second major:		
<input type="radio"/> Completion of a minor:		
<input type="radio"/> 12 Credits Outside of Major at 200+Level	Gr	Cr
TOTAL		

General Education Capabilities	Date Met
<i>Justice and Civic Responsibility [JCR]</i>	
ECC101 JCR Seminar	
<i>Aesthetic Sensibility [AS]</i>	
IAI, MC's FAxxx, or Eureka	
<i>Analytical Inquiry & Problem Solving [AIPS]</i>	
IAI or Eureka	
<i>Communication [CO]</i>	
IAI, MC's ENG109, or Eureka	
<i>Health, Fitness, and Well-Being [HFWB]</i>	
IAI, MC's HUM110, or Eureka	
<i>Intercultural Understanding [IU]</i>	
IAI, MC's GEO140 or HIS300, or Eureka	
<i>Scientific Literacy [SL]</i>	
IAI, MC's Lab Science, or Eureka	
<i>Spiritual Engagement / Examined Life [SEEL]</i>	
IAI, MC's PHI101, PHI220, HUM130, or EC	
<i>Sustainable Practices & Environmental Conscience [SP]</i>	
MC's GEO142 or Eureka	
<i>Ethical Reasoning [ER]</i>	
ECC490 Ethical Reasoning Seminar	
TOTAL CAPABILITIES COMPLETED (Not Credits)	10

Writing Requirement	Gr	Cr
ENG103W Academic Writing & Research		3
ENG116 Composition		2.6
ENG301W Adv. Academic Writing & Rsrch		3
ENG117 Advanced Composition		2.6
ACC331W Auditing I		-
ACC405 Auditing I		-
Elective <i>W</i> Course		3
TOTAL		9



Eureka College

Midstate – Teach Out Option

Major in Business Administration

Complete 120 semester hours of graduation-eligible credit.

Business Administration Major		Gr	Cr
ACC111	Principles of Accounting I		4
<i>ACC101 + ACC105 Financial Acctg I & II</i>			5.3
ACC112	Principles of Accounting II		3
ACC213	<i>Managerial Accounting</i>		2.6
ACC302	Cost Accounting		3
ACC300	<i>Managerial Cost Accounting I</i>		2.6
BUA220	Management		3
BUS204	<i>Principles of Management</i>		2.6
BUA230	Marketing		3
MKT305	<i>Marketing Management</i>		2.6
BUA310	International Business		3
BUS370	<i>International Business</i>		2.6
BUS312	Business Ethics & Social Respon		3
BUS315	<i>Business Ethics</i>		2.6
BUA321W	Human Resource Management		3
MGT350	<i>Human Resource Management</i>		2.6
BUA340	Business Law		3
BUS107 + BUS108	<i>Business Law I & II</i>		5.3
BUA360	Business Finance		3
FIN200 + FIN300	<i>Principles / Manag Finance</i>		5.3
BUA410W	Business Strategy and Policy		3
BUS390	<i>Business Strategies & Policies</i>		2.6
BUA495	Business Admin Internship		3
BUS495	<i>Business Admin Internship</i>		2.6
COM351	Organizational Communication		3
BUS340	<i>Organizational Theory</i>		2.6
COM370W	Professional Communication		3
BUS300	<i>Adv Business Communications</i>		2.6
ECO111	Principles of Macroeconomics		3
ECO144	<i>Intro to Macroeconomics</i>		2.6
ECO112	Principles of Microeconomics		3
ECO145	<i>Intro to Microeconomics</i>		2.6
LDR225	Leadership Theory		3
MGT375	<i>Leadership and Motivation</i>		2.6
	ACC, BUA, or ECO Elec 300-499		3
	<i>ACC, BUS, FIN, MGT, MKT 300↑</i>		2.6
Choose one of the following*:			
<ul style="list-style-type: none"> MAT161 – Finite Math & Statistics for Business (3) MAT260 – Statistics (3) BUS232 – <i>Business Statistics (2.67)</i> BUS310 – <i>Quantitative Analysis (2.67)</i> 			
Choose one of the following*:			
<ul style="list-style-type: none"> MAT121 – Precalculus (4) MAT162 – Applied Functions & Calculus for Bus (3) MAT140 – <i>College Algebra (2.67)</i> 			
MAT			
TOTAL			61

Complete one of the following options:		
<input type="radio"/> Completion of a second major:		
<input type="radio"/> Completion of a minor:		
<input type="radio"/> 12 Credits Outside of Major at 200+Level	Gr	Cr
TOTAL		

General Education Capabilities	Date Met
<i>Justice and Civic Responsibility [JCR]</i>	
Waived	Waived
<i>Aesthetic Sensibility [AS]</i>	
IAI, MC's FAxxx, or Eureka	
<i>Analytical Inquiry & Problem Solving [AIPS]</i>	
IAI, MC's HR315 or 490, or Eureka	
<i>Communication [CO]</i>	
IAI, MC's ENG109, or Eureka	
<i>Health, Fitness, and Well-Being [HFWB]</i>	
IAI, MC's HUM110, or Eureka	
<i>Intercultural Understanding [IU]</i>	
IAI, MC's GEO140 or HIS300 or Eureka	
<i>Scientific Literacy [SL]</i>	
IAI, MC's Lab Science, or Eureka	
<i>Spiritual Engagement / Examined Life [SEEL]</i>	
IAI, MC's PHI101, PHI220, HUM130, or EC	
<i>Sustainable Practices & Environmental Conscience [SP]</i>	
Waived	Waived
<i>Ethical Reasoning [ER]</i>	
Waived	Waived
TOTAL CAPABILITIES COMPLETED (Not Credits)	7

Writing Requirement	Gr	Cr
ENG103W Academic Writing & Research		3
ENG116 <i>Composition</i>		2.6
ENG301W Adv. Academic Writing & Rsrch		3
ENG117 <i>Advanced Composition</i>		2.6
BUA410W Business Strategy & Policy		-
BUS390 <i>Business Strategies & Policies</i>		-
BUA321W Human Resource Management		-
MGT350 <i>Human Resource Management</i>		-
TOTAL		6



Eureka College Midstate – Teach Out Option

Major in Accounting

Complete 120 semester hours of graduation-eligible credit.

Accounting Major	Gr	Cr
ACC111 Principles of Accounting I <i>ACC101 ACC105 Financial Accounting I & II</i>		4 5.3
ACC112 Principles of Accounting II <i>ACC213 Managerial Accounting</i>		3 2.6
ACC201 Intermediate Accounting I <i>ACC321 + ACC322 Intermediate Acctg I & II</i>		3 5.3
ACC202 Intermediate Accounting II <i>ACC323 Intermediate Accounting III</i>		3 2.6
ACC221 Tax Accounting I <i>ACC215 Tax Accounting I</i>		3 2.6
ACC222 Tax Accounting II <i>ACC315 Tax Accounting II</i>		3 2.6
ACC302 Cost Accounting <i>ACC300 Managerial Cost Accounting I</i>		3 2.6
ACC303 Advanced Accounting <i>ACC400 Advanced Accounting I</i>		3 2.6
ACC331W Auditing I <i>ACC405 Auditing I</i>		3 2.6
ACC332 Auditing II <i>ACC406 Auditing II</i>		3 2.6
BUA220 Management <i>BUS204 Principles of Management</i>		3 2.6
BUA310 International Business <i>BUS370 International Business</i>		3 2.6
BUA312 Business Ethics & Social Respon <i>BUS315 Business Ethics</i>		3 2.6
BUA340 Business Law <i>BUS107 + BUS108 Business Law I & II</i>		3 2.6
BUA360 Business Finance <i>FIN200 + FIN300 Principles / Manag Finance</i>		3 5.3
BUA410W Business Strategy & Policy <i>BUS390 Business Strategies & Policies</i>		3 2.6
ECO111 Principles of Macroeconomics <i>ECO144 Intro to Macroeconomics</i>		3 2.6
ECO112 Principles of Microeconomics <i>ECO145 Intro to Microeconomics</i>		3 2.6
Choose one of the following:		
<ul style="list-style-type: none"> MAT161 – Finite Math & Statistics for Business (3) MAT260 – Statistics (3) BUS232 – Business Statistics (2.67) BUS310 – Quantitative Analysis (2.67) 		
Choose one of the following:		
<ul style="list-style-type: none"> MAT121 – Precalculus (4) MAT162 – Applied Functions & Calculus for Bus (3) MAT140 – College Algebra (2.67) 		
MAT		
TOTAL		61+

Complete one of the following options:		
<input type="radio"/> Completion of a second major:		
<input type="radio"/> Completion of a minor:		
<input type="radio"/> 12 Credits Outside of Major at 200+Level	Gr	Cr
TOTAL		

General Education Capabilities	Date Met
<i>Justice and Civic Responsibility [JCR]</i>	
Waived	Waived
<i>Aesthetic Sensibility [AS]</i>	
IAI, MC's FAxxx, or Eureka	
<i>Analytical Inquiry & Problem Solving [AIPS]</i>	
IAI or Eureka	
<i>Communication [CO]</i>	
IAI, MC's ENG109, or Eureka	
<i>Health, Fitness, and Well-Being [HFWB]</i>	
IAI, MC's HUM110, or Eureka	
<i>Intercultural Understanding [IU]</i>	
IAI, MC's GEO140 or HIS300, or Eureka	
<i>Scientific Literacy [SL]</i>	
IAI, MC's Lab Science, or Eureka	
<i>Spiritual Engagement / Examined Life [SEEL]</i>	
IAI, MC's PHI101, PHI220, HUM130, or EC	
<i>Sustainable Practices & Environmental Conscience [SP]</i>	
Waived	Waived
<i>Ethical Reasoning [ER]</i>	
Waived	Waived
TOTAL CAPABILITIES COMPLETED (Not Credits)	7

Writing Requirement	Gr	Cr
ENG103W Academic Writing & Research <i>ENG116 Composition</i>		3 2.6
ENG301W Adv. Academic Writing & Rsrch <i>ENG117 Advanced Composition</i>		3 2.6
ACC331W Auditing I <i>ACC405 Auditing I</i>		-
BUA410W Business Strategy & Policy <i>BUS390 Business Strategies & Policies</i>		-
TOTAL		6



In addition to the required courses for the Business Administration major, students who want to emphasize in a particular area may select from the following groupings:

Arts Administration Emphasis		Gr	Cr
ACC360	Fund Accounting ^(Varies)		3
BUA311	Entrepreneurship		3
BUA321W	Human Resource Mngmnt ^(Alt Yrs)		3
COM265W	Writing for the Mass Media		3
FPA301	Arts Administration ^(As Needed)		3
TOTAL			15

Finance and Accounting Emphasis		Gr	Cr
Choose three of the following, with at least one ACC and one BUA:			
<ul style="list-style-type: none"> • ACC201 – Intermediate Accounting I • ACC302 – Cost Accounting^(Varies) • BUA311 – Entrepreneurship • BUA361 – Internat’l Financial Markets & Inst^(Alt Yrs) • BUA362 – Securities Analysis and Investments^(Alt Yrs) • MAT260 - Statistics 			
ACC			3
BUA			3
			3
TOTAL			9

International Emphasis		Gr	Cr
BUA250	International Experience		3
BUA361	Internat’l Fin Markets & Inst ^(Alt Yrs)		3
Choose one of the following:			
<ul style="list-style-type: none"> • PSC261 – Comparative Government • PSC263 – International Relations^(Alt Yrs) 			
			3
Complete two courses in a modern foreign language (this requirement can be met through placement testing)			
TOTAL			9+

Management Emphasis		Gr	Cr
Choose three of the following:			
<ul style="list-style-type: none"> • BUA311 - Entrepreneurship • BUA312 – Business Ethics & Social Responsibility^(Alt Yrs) • BUA321W – Human Resource Management^(Alt Yrs) • BUA324 – Theory of Constraints • BUS325 – <i>Advanced Customer Satisfaction Strategies</i> • HR315 – <i>Employee Recruitment, Interviewing, Hiring</i> • HR320 – <i>Employee Relations Strategies</i> • HR330 – <i>Compensation and Benefits Administration</i> • HR386 – <i>Employee Training and Development</i> • HR405 – <i>Managing Change in Modern Workplace</i> • HR490 – <i>Human Resource Performance Improvement</i> • MGT345 – <i>Small Business Management</i> • MGT370 – <i>Quality Management</i> • MGT380 – <i>Entrepreneurship</i> • MGT420 – <i>Principles of e-Business</i> 			
			3
			3
			3
TOTAL			9

Marketing Emphasis		Gr	Cr
Choose three of the following:			
<ul style="list-style-type: none"> • BUA331 – Consumer Behavior • BUA332 – Marketing Research • BUA333 - Retailing • BUA334 – Advertising • BUS405 – <i>Professional Selling</i> • MKT320 – <i>Consumer Behavior</i> • MKT340 – <i>Brand Management</i> • MKT350 – <i>Digital Marketing</i> • MKT430 – <i>Marketing Research</i> • MKT475 – <i>Advertising and Promotional Strategy</i> 			
			3
			3
			3
TOTAL			9



Eureka College Midstate – Convert Option

Major in Criminal Justice/Sociology

Complete 120 semester hours of graduation-eligible credit.

Criminal Justice & Sociology Major		Gr	Cr
CJS101	Introduction to Criminal Justice		3
LSJ101	<i>Introduction to Criminal Justice</i>		2.6
CJS205	Policing		3
CJS210W	Juvenile Delinquency & Justice		3
LSJ338	<i>Juvenile Justice System</i>		2.6
CJS215	Corrections		3
LSJ354	<i>Politics of Punishment (Pris & JI)</i>		2.6
CJS225	Criminal Investigation		3
CJS310	Criminal Law and Procedure		3
HED179	First Aid, CPR, & Injury Prevent		1
PSY101	General Psychology		3
PSY140	<i>Introduction to Psychology</i>		2.6
SOC102	Principles of Sociology		3
SOC100	<i>Introduction to Sociology</i>		2.6
SOC250	Social Stratification		3
LJS310	<i>Theories Justice & Social Chng</i>		2.6
SOC301W	Criminology		3
SOC306	Minority Peoples in the U.S.		3
LSJ320	<i>Law and Racism in America</i>		2.6
Choose two of the following with at least one at the 300-499 level (*):			
<ul style="list-style-type: none"> *CJS360 – Evidence-Based Commun Corrections or *LSJ325 – Community Organizing/Law PSC250 – American Government (State & Local) *PSY314W – Abnormal Psychology *PSY372 – Counseling Psychology SOC290 – Culture of Addiction 			
			3
*			3
TOTAL			40

Optional Crime Scene Mgt Concentration		Gr	Cr
ART245	Digital Photography Fundament		3
BIO163	Human Anatomy & Physiology I		4
BIO110/111	<i>Anatomy & Physiology I w/ Lab</i>		4
BIO264	Human Anatomy & Physiology II		4
BIO120/121	<i>Anatomy & Physiology II w/ Lab</i>		4
CJS340	Crime Scene & Evidence Docum		3
CJS350	Criminalistics: Intro to Forensics		3
TOTAL			17

Complete one of the following options:		
<input type="radio"/>	Completion of a second major:	
<input type="radio"/>	Completion of a minor:	
<input type="radio"/>	12 Credits Outside of Major at 200+Level	Gr Cr
TOTAL		

General Education Capabilities	Date Met
<i>Justice and Civic Responsibility [JCR]</i>	
MC's LSJ110 or Eureka	
<i>Aesthetic Sensibility [AS]</i>	
IAI, MC's FAxxx, or Eureka	
<i>Analytical Inquiry & Problem Solving [AIPS]</i>	
IAI or Eureka	
<i>Communication [CO]</i>	
IAI, MC's ENG109, or Eureka	
<i>Health, Fitness, and Well-Being [HFWB]</i>	
IAI, MC's HUM110, or Eureka	
<i>Intercultural Understanding [IU]</i>	
IAI, MC's GEO140 or HIS300, or Eureka	
<i>Scientific Literacy [SL]</i>	
IAI, MC's LSJ450 or Lab Science, or Eureka	
<i>Spiritual Engagement / Examined Life [SEEL]</i>	
IAI, MC's PHI101, PHI220, HUM130, or EC	
<i>Sustainable Practices & Environmental Conscience [SP]</i>	
MC's GEO142 or Eureka	
<i>Ethical Reasoning [ER]</i>	
MC's LSJ385 or Eureka	
TOTAL CAPABILITIES COMPLETED (Not Credits)	10

Writing Requirement		Gr	Cr
ENG103W	Academic Writing & Research		3
ENG116	<i>Composition</i>		2.6
ENG301W	Adv. Academic Writing & Rsrch		3
ENG117	<i>Advanced Composition</i>		2.6
SOC301W	Criminology		-
CJS210W	Juvenile Delinquency & Justice		-
LSJ338	<i>Juvenile Justice System</i>		-
TOTAL			6



Eureka College Midstate – Convert Option

Major in History & Poli Sci (Poli Sci Track)

Complete 120 semester hours of graduation-eligible credit.

History & Political Sci – Poli Sci Track Major		Gr	Cr
Choose one of the following:			
<ul style="list-style-type: none"> HIS113 – Survey of Europe to 1660^(Alt Yrs) HIS123 – World History I^(Alt Yrs) HIS120 – Western Civilization I 			
HIS			3
Choose one of the following:			
<ul style="list-style-type: none"> HIS114 – Survey of Europe Since 1660^(Alt Yrs) HIS124 – World History II^(Alt Yrs) HIS121 – Western Civilization II 			
HIS			3
HIS250	History of the U.S. to 1865		3
HIS130	<i>U.S. History I</i>		2.6
HIS251	History of the U.S. Since 1865		3
HIS131	<i>U.S. History II</i>		2.6
PSC150	American Gov't (National)		3
PSC110	<i>Intro to American Government</i>		2.6
PSC261	Comparative Government		3
PSC310W	The American Congress ^(Alt Yrs)		3
Choose one of the following:			
<ul style="list-style-type: none"> PSC315 – Constitutional Law^(Alt Yrs) PSC316 – Civil Liberties^(Alt Yrs) LSJ331 – Workers' Rights and Human Rights 			
			3
PSC	PSC Elective		3
PSC	PSC Elective		3
PSC3	PSC Elective 300↑		3
PSC3	PSC Elective 300↑		3
HIS3	HIS Elective 300↑		3
TOTAL			42

Midstate College History Electives 300-499:

- HIS300 – Contemporary World I

Midstate College Political Science Electives:

- LSJ310 – Theories of Justice and Social Change
- LSJ316 – Women, Justice, and the Law
- LSJ320 – Law and Racism in America
- LSJ338 – Juvenile Justice System
- LSJ354 – Politics of Punishment (Prisons & Jails)
- LSJ361 – Public Administration

Complete one of the following options:		
<input type="radio"/>	Completion of a second major:	
<input type="radio"/>	Completion of a minor:	
<input type="radio"/>	12 Credits Outside of Major at 200+Level	Gr Cr
TOTAL		

General Education Capabilities	Date Met
<i>Justice and Civic Responsibility [JCR]</i>	
MC's LSJ110 or Eureka	
<i>Aesthetic Sensibility [AS]</i>	
IAI, MC's FAXXX, or Eureka	
<i>Analytical Inquiry & Problem Solving [AIPS]</i>	
IAI or Eureka	
<i>Communication [CO]</i>	
IAI, MC's ENG109, or Eureka	
<i>Health, Fitness, and Well-Being [HFWB]</i>	
IAI, MC's HUM110, or Eureka	
<i>Intercultural Understanding [IU]</i>	
IAI, MC's GEO140 or HIS300, or Eureka	
<i>Scientific Literacy [SL]</i>	
IAI, MC's LSJ450 or Lab Science, or Eureka	
<i>Spiritual Engagement / Examined Life [SEEL]</i>	
IAI, MC's PHI101, PHI220, HUM130, or EC	
<i>Sustainable Practices & Environmental Conscience [SP]</i>	
MC's GEO142 or Eureka	
<i>Ethical Reasoning [ER]</i>	
MC's LSJ385 or Eureka	
TOTAL CAPABILITIES COMPLETED (Not Credits)	10

Writing Requirement	Gr	Cr
ENG103W Academic Writing & Research		3
ENG116 <i>Composition</i>		2.6
ENG301W Adv. Academic Writing & Rsrch		3
ENG117 <i>Advanced Composition</i>		2.6
PSC310W The American Congress		-
Elective <i>W</i> Course		3
TOTAL		9

